

PCC Minutes: Monday 7th July 2025
St Luke's Church, Grayshott
Meeting 417 of the PCC in the Timothy Room at 7.00 pm.

This was an extra-ordinary meeting to consider the Church Development Plan

Present: PCC Members: Revd. Jeremy Haswell, Jonathan Tippett, Alice Murphy, Annette Baker, Ros Balfour, Anne Gale-Jones, Anna Lescure, Viv Ward, Susanne Wavre, Philippa Whitaker.

In attendance: Susie Millard (LLM), Edward Tobin (PCC Secretary).

1. Welcome and opening prayer

Revd Haswell read from Isaiah 41 and Psalm 127 and opened the meeting with a prayer.

2. Apologies

Clive Loder, Hilary Loder, June Windle.

3. Church Development Plan

The Vicar circulated the drafted plan (Appendix A) and flowchart.

The last CDP for St. Luke's Church was in February 2023 and considered Home Groups, Outreach and Finance.

The revised CDP is based on this and takes this forward.

Jonathan Tippett commented on the number of projects going on and suggested that other people took on responsibilities for some of these.

The Vicar gave examples – Anne Gale-Jones with the Festival earlier this year and Annette Baker who is organising the St. Luke's Fete for late August.

Suzanne Wavre suggested that there should be time frames and deadlines for the events which people are organising. Jonathan confirmed that this is already happening.

The Vicar considered the phrasing in the proposed CDP.

In the first column, the statements started "Imagine that" – and he expounded on that. Suzanne felt that we should make the church porch and entrance more inviting.

The Vicar agreed that we should "walk the path of someone new" i.e to see the church from the perspective of someone entering the church for the first time. He illustrated this with marketing policies of John Lewis and Red Bull. He also pointed out that the church building promotes itself too.

Anna Lescure said she and Penny Thomas were promoting the prayer area in church. Jonathan said that there used to be pictures of PCC members on a notice in church stating the areas they were responsible for. Anna agreed that we need to help new people in church to find the relevant person they need.

Suzanne asked if we could add something about Children and Youth to the plan. The Vicar agreed that they are an important demographic in the church and that they were considered in the plan but not specifically.

It was noted that an email from Hilary Loder (who could not attend this meeting) stated: *I believe that the future of any church lies with focusing on attracting and serving young people and families as well as older people. There is no mention of children or families in this plan. As we are about to appoint a youth and families' worker is this not an important development point?*

The Vicar agreed that this would be incorporated into the plan.

Hilary (in her email) also suggested that the congregation did not lack confidence in approaching others in church but in the quality and consistency of what we offer at St. Luke's. This was discussed, although not all PCC members had had time to read the email.

Viv Ward pointed out how important the finances were and was glad that this was included in the Church Development Plan. He pointed out that we still need volunteers. Jonathan felt that many PCC members are already doing a lot and cited examples.

Jonathan said how important Home Groups and Alpha Groups are. He pointed out that no one is going to become a home group leader unless someone asks them and the Vicar expounded on this topic. He suggested that the natural time to start a home group is in September – hence some urgency.

Other projects were discussed including the Weathervane, Church Hall Toilets, and Enclosure of the Church Porch.

The Vicar pointed out that the second column in the CDP – Growing Disciples / Growing Community – were Diocesan Priorities. Discussion followed.

Suzanne said how important communication is and Jonathan and the Vicar agreed that Anna Gilderson is already doing much of this. She requested a small group to co-ordinate this.

In planning Home Groups – the aim is to run 2 courses / year. This may involve a youth Alpha group (Alice).

The Vicar asked the PCC to approve the Church Development Plan with the following amendments:

- 1. Fellowship – Specific Action Points to include Families, Children, Youth and Young people**
- 2. Governance - b. Build up planned giving and legacy giving promotional materials – This will be “owned” by the PCC rather than the Treasurer and Stewardship Recorder.**

Suzanne Wavre proposed that (with these amendments) the Church Development Plan document should be signed by the Vicar and submitted to the Diocese by 10th July.

This was seconded by Philippa Whitaker and agreed unanimously by the PCC.

It will be reviewed as a standing item on the PCC meeting 17th November, 2025.

The Vicar prayed and the meeting finished at 8.30 pm.

Appendix A – Draft Church Development Plan for St.Luke's (before amendments)

Church Development Plan for St Luke's Church, Graysho

PCC review date:

Agreed by PCC on:

#	Priority - Imagine Statement	TCTL Priority Area: Growing Discipleship, Diversity, Community	Specific AcBon Points	Owner	Start date	Review Date	End date	Resources Needed
1	FELLOWSHIP Imagine that all who come and want to find a home in St Luke's will be able to find a Homegroup, acCvity, or small group to support their social connectCon and growth as a disciple.	Growing Discipleship Growing Community	a. Development of Home Groups (HG) - Recruit Coordinator b. List ExisCng provision/ Plan a pathway for joining homegroups. c. Find, Train and develop Homegroup Leaders. d. IdenCfy all Volunteer groups (e.g. Churchyard Team) and gaps. This is already something we do with the Sharing the Load Document. e. Build on groups for men to join. (Only men's Breakfast and Churchyard)	a. HG Coordinator & Vicar b. HG Coordinator & PCC c. Vicar/ Coordinator d. PCC e. ?				Time, Research, Support from Diocese Time, Plan Scenarios, A Training Materials - Our own or imported. PCC Away Day. Ideas, Leaders
2	OUTREACH Imagine a congregaCon confident enough to invite people to a variety of Events/ Courses/Services as a pathway into the ChrisCan community and into a personal faith in Christ.	Growing Discipleship Growing Community Growing Diversity	a. Establish a 'normal culture of running Alpha Courses. 2 x per year b. Start 'Hymns We Love' course - Build a team. c. Recruit Admin/ Build a team around Hospitality and Outreach. (A.G-I.) d. Plan and 'map' routes in from outside Church for different people's needs e. Incorporate exisCng fundraising and hospitality events into the Outreach plan (d). Cross reference resources and opportuniCes, e.g. noCces at events.	a. Alpha Team b. Hymns We Love Team c. Vicar d. Church Wardens & Vicar e. Outreach Admin				A 'just do it' team. We have the course. Home Groups willing to host & Lead. Manna Team, We have the course. NoCces, Volunteers, PCC Away Day - imagine scenarios. Messaging, Culture!
3	GOVERNANCE Imagine a community confident and aware of the Church acCviCes, through excellent communicaCon, secure systems and processes, Stewarding well our resources for Mission.	Growing Community	a. Address the Budgeted Deficit to make us financially viable. b. Build up planned giving and legacy giving promoConal materials c. Address with the Diocese the impact of the size of the 'Parish Share' on our mission as a congregaCon. d. Strengthen ALL our CommunicaCon Channels, (Paper, Digital, S/Media, etc.) e. Survey all PCC Policies and manage them with Cmely PCC reviews and approvals ConCnue good compliance with Safeguarding Policy,	a. Vicar/Church Wardens/ Treasurer b. Stewardship recorder Treasurer. c. Vicar/Church Wardens d. Stewardship/ Fundraising e. Safeguarding leads, & PCC Secretary				Fundraising Team, Stewardship buy-in Volunteer assistance Clear messaging - Thankfulness Message Time and support from Diocese
4	SPECIFIC PROJECTS (& FUTURE WISH LIST)		a. All Quinquennial work completed - b. Weathervane project completed c. Porch Enclosure InsulaCon Project, - Ecochurch CredenCals d. Replacement Central Projector e. Church Rooms Toilet Refurbishment	a. Church Wardens b. Jonathan Tippee/ Patrick Johnstone c. Clive Loder d. Streaming Team e. Church Wardens, Assistant CW's				Contractors. £12k, Oversight of the work, Plan, Design, Faculty, Fundraising, Build £6-7k £?, Plans, Volunteers